



Building a Job-Ready Cybersecurity Workforce

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To energize, promote, and coordinate a robust community working together to advance an integrated ecosystem of cybersecurity education, training, and workforce development





Equip every
American with
foundational
cyber skills

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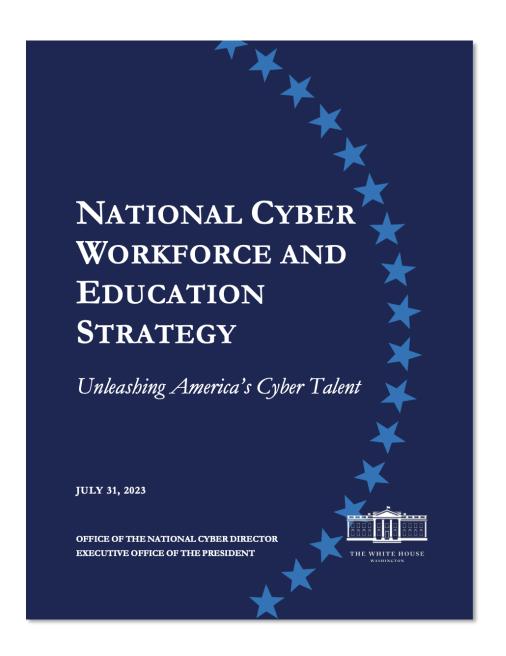
Transform cyber education

3

Expand and enhance
America's cyber workforce

4

Strengthen the Federal cyber workforce











Proposed NICE Framework Competency Areas

15 Competency Areas, representing:

Fundamental Areas • Emerging Areas • Unique Domains

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- 2. Al Security
- 3. Asset Management
- 4. Cloud Security
- 5. Communications Security
- 6. Cryptography
- 7. Cybersecurity Fundamentals
- 8. Cybersecurity Leadership

- 9. Data Security
- 10. DevSecOps
- 11. Cyber Resiliency
- 12. OS Security
- 13. OT Security
- 14. Secure Programming
- 15. Supply Chain Security





Good Jobs Principles

- Recruitment and Hiring
- Benefits
- Diversity, Equity, Inclusion, and Accessibility (DEIA)
- Worker Empowerment and Representation
- Job Security and Working Conditions
- Organizational Culture
- Living Wage
- Skills and Career Advancement

Department of Commerce and Department of Labor Good Jobs Principles https://www.dol.gov/general/good-jobs/principles





Additional Resources www.nist.gov/nice/framework



NICE Framework Resource Center

- Getting Started & FAQ
- Documents & Data
- Translations
- Playbook for Workforce Frameworks
- Success Stories (Case Studies) and Framework in Focus (Practitioner Interviews)
- Resources for Employers, Education & Training Providers, and Learners
- TKS, Competency Area Authoring Guides
- Employers Guide to Developing Job Descriptions
- Planned: Proficiency Levels, Updated Statements, New Work Roles (OT Cybersecurity Engineering, Insider Threat Awareness, Cybersecurity Awareness, Product Security and more), usage guides, and more

NICE Framework Tools

- <u>CyberSeek</u>: An interactive cybersecurity jobs heat map across the U.S. by state and metropolitan areas and career pathway tool.
- NICE Framework Tool & Keyword Search: Enables browsing and searching.
- NICE Framework Mapping Tool: Answer questions about your federal cybersecurity-related position and the tool will show you how it aligns to the NICE Framework and what can be done to strengthen your cybersecurity team.
- NICCS Education and Training Catalog: Cybersecurity professionals across the nation can find over 6,000 cybersecurity-related courses aligned with the NICE Framework.
- NICCS Cyber Career Pathways Tool: Includes common relationships between roles as well as frequently used titles in each role. (Federal)
- <u>NICE Challenge Project:</u> Real-world cybersecurity challenges within virtualized business environments to provide students with workforce experience before entering the workforce.