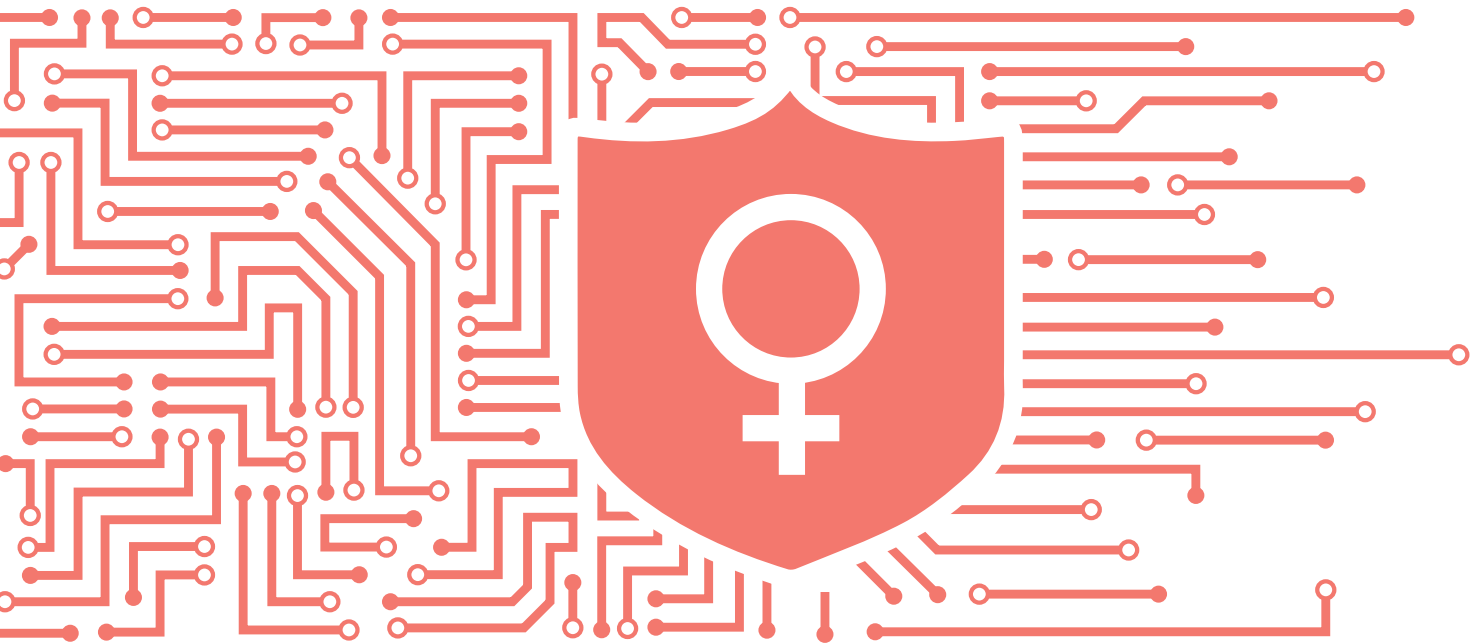


# Are you a talented woman looking to start or expand your career in the cybersecurity field within the European Institutions?



THE EU CYBERSECURITY AGENCY

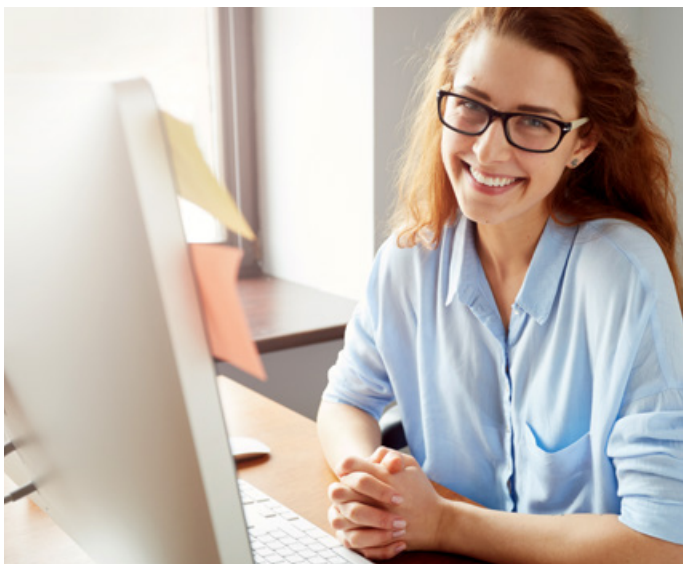


ENISA IS EXPANDING AND RECRUITING EXPERTS IN THE AREAS OF CERTIFICATION, POLICY, NETWORK INFORMATION SECURITY, SYSTEM ADMINISTRATION AND MORE.

In its 15<sup>th</sup> year's anniversary, the European Union Agency for Network and Information Security (ENISA), headquartered in Athens, has become a key hub for cybersecurity expertise in Europe and positions itself as a leading employer for cybersecurity specialists.

2019 is a year of change for the Agency, it will receive a new mandate and the implementation of the Cybersecurity Act will provide ENISA with a stronger role to develop, implement and review cybersecurity policy in Europe. The Agency is committed to supporting the development of a European skills-base and attract the best cyber talents in Europe.

We invite you to navigate our career site, identify the positions where you think your profile matches the requirements of the job and apply to what could be the job you have always dreamt of. ENISA offers a multinational, multicultural and young dynamic working environment with an interesting range of career opportunities.



Wishing you a Happy International Woman day and best of luck in your career endeavours!

# WOMEN IN CYBERSECURITY

A new research from Cybersecurity Ventures predicts that women will represent 20 percent of the global cybersecurity workflow in 2019, a positive trend compared to the previous report, which stated that women make up 11 percent of the global cybersecurity workforce. The newest research includes a recalculation of women in cyber based on a broader definition of positions covered.

Europe needs to step up its efforts and strengthen its very own security capacities to secure its digital society, economy and democracy. Diversity and gender balance is key for success. ENISA supports the 'WOMEN in DIGITAL Programme' of the European Commission and ECSO 'Women in Cyber' initiative to raise awareness of the gender balance and advocate for women in cybersecurity roles including IT security, IoT security, medical cybersecurity, transport cybersecurity, military and defence cybersecurity, technology and others.



Woman will represent **20%** of the global cybersecurity workflow in 2019

## European Cyber Security Challenge

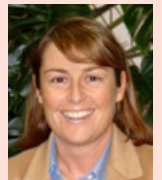
The European Cyber Security Challenge (ECSC) is an ENISA flagship initiative that brings together the top cyber security talents from across Europe, to network and compete in the continent's biggest cyber competition. For future editions, ENISA and the European Commission are investing efforts to attract and identify young women in cyber to join the biggest hacking contest in Europe.

The next edition of the ECSC will take place in October 2019 in Bucharest.

Find out more at [www.ecsc.eu](http://www.ecsc.eu) and follow [#ECSC2019](https://twitter.com/ECSC2019).



## Working at ENISA



Europe holds around 7% of female representation in cybersecurity roles. At ENISA, we have around 47% female representation and I am personally proud to contribute to this.

I can tell you that as a woman working for the Agency you will be valued, listened to, earning the same salary as men, with the possibility to make a real difference. We have career developing programmes, flexible working arrangements and a zero-tolerance policy for gender discrimination.

You will also contribute to increasing the representation of women in this growing field, to raising cybersecurity interest in young girls and changing mindsets. So make the difference, take the next step, apply and join us. I look forward to working together!

**Laurence Caratini**  
ENISA Head of Human Resources



## Watch the video messages

by ENISA's Executive Director, Udo Helmbrecht, ENISA Head of Human Resources (Laurence Caratini) and other staff members.